SPOTLIGHT ON UCPSEUM of Greater Chicago



UCP SEGUIN PARALYMPICS ATHLET

HAS TIME OF HER LIFE IN ARGENTINA

Represents "Life Without Limits for People with Disabilities"





Boccia is much more than a game to Natalie Chastain, it is her passion. It has brought friends from all over the world. It has empowered her to become the best. It makes her feel important and accomplished. Boccia has allowed Natalie to live a life without limits.

Last summer, Natalie was chosen to represent Team USA at the BisFed 2018 Regional Open in Buenos Aires, Argentina. But Natalie needed funds to underwrite the costs of her trip. Friends of UCP Seguin rose to the challenge, donating over \$8,000 to ensure Natalie could participate in these prestigious boccia games.

Suffice it to say, the Buenos Aires Open was the experience of a lifetime for Natalie and her sports assistant and UCP Seguin Recreation Specialist, Blanca Munoz.

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Life without limits for people with disabilities"

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As part of Team USA, Natalie played against top ranked players from throughout North and South America. She won her first International match 7-3 versus Angel Anzalas of Argentina. As part of the tournament, Natalie and a partner took on Colombia, the #1 team in the tournament.

Win or lose, overall Natalie did exceptionally well in her first International competition. She even had time to explore Buenos Aires, sampling food, practicing her Spanish and visiting their famous Sunday market.

IN NATALIE'S WORDS:

I was given the great opportunity and experience to represent Team USA in Argentina. I learned a whole different game than I was playing before my trip. I can't wait to tell my teammates the different techniques and tricks.

I know we will be ready for Nationals this year! Thank you to everyone who helped me raise money to allow this amazing experience for me to be possible.







Natalie came to UCP Seguin of Greater Chicago in 2015. She moved into a Community Integrated Living Arrangement (CILA) home in Oak Park and began attending the Carr Center for developmental training. Today Natalie attends the Levinson Center in Oak Park during the week where she volunteers at the Hines VA Food Pantry and Little Red Schoolhouse. She also comes to the Carr Center once a week where she is employed as an artist, painting ceramics sold at Seguin Gardens & Gifts. When not playing boccia or volunteering, Natalie enjoys spending time with her partner Bill, writing, and learning about computers.

Together, you and UCP Seguin are providing life without limits for people with disabilities like Natalie.



UCP SEGUIN PARTICIPANTS VOLUNTEER

IN THE COMMUNITY



UCP Seguin participant John gives Alden Town Manor resident a Valentine rose.



UCP Seguin participants Tasia and Debra visit Tinley Park Fire Station to deliver cookies on International Firefighter Appreciation Day.

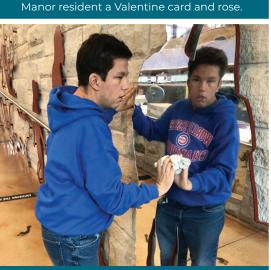


UCP Seguin participants Carmel volunteers at North Riverside Public Library.



UCP Seguin participant Maggie with Sandra Mueller, Director of Project C.U.R.E.





UCP Seguin participant Steve gives an Alden

UCP Seguin participant Ian volunteers at The Little Red School House.



THANK YOU FOR JOINING US, MAKING SUCCESS POSSIBLE



THANK YOU to all our many friends who have given to UCP Seguin of your time, talent and treasure. We are truly grateful for all you give to benefit the men, women and children we serve. We have much to accomplish this fiscal year so we are using a variety of appeals to achieve our high goals.

Together due to your generosity, we raised more funds – over \$445,000 – than we ever have before through our Holiday Appeal and several other end-of-year appeals, all to benefit the people with disabilities we serve. It has been a wonderful way to end the 2018 Calendar Year. Thank you for all you have done!

We sent our **Hearts, Homes, Families Appeal** to all the family members of the individuals we serve. This appeal asked everyone to give at whatever level of giving they could, and asked them to appeal to their friends and family too – an approach we call a **Peer-to-Peer Appeal.** Creativity was in major display. One family chose to host an "Ugly Christmas Sweater Party" to raise money! In this way, we were able to increase our total dollars raised and meet all our Holiday Appeal matching gift challenges this year. These efforts will **enable us to meet needs that would have gone unmet otherwise. It was a win-win for all.**

With your assistance, using the **Holiday Appeal, our Giving Tuesday Appeal, and the Hearts, Homes, Families Appeal,** we raised much-needed funds from hundreds of donors, many of whom had never heard of UCP Seguin previously. Nearly 160 new individuals joined our UCP Seguin "family", making a first-time donation to UCP Seguin and giving in total over \$108,000. Altogether we raised 35% above last year's combined Holiday Appeals.

Gifts given by you were magnified by the **four matching gift challenges we received this year**. Fortuitously we met all four matching gift challenges before the end of the year.

Thank you to our kind and generous benefactors who challenged us to aim higher, including:

- The Gerald A. and Karen A. Kolschowsky Foundation who challenged us for the first time to raise \$20,000 for our ongoing Capital
 Campaign
- Byline Bank who challenged us for the first time to raise \$10,000 from donors on Giving Tuesday
- The Coleman Foundation who challenged us to raise \$10,000 from donors who gave \$1,250 or more, and
- An Anonymous Foundation who challenged us to raise \$25,000 from donors with new or increased donations.

As part of our **Hearts, Homes, Families Appeal** we received one large donation from a family trust, to benefit one group home in particular. Dan Garringer uses a motorized wheelchair and the gift from his family trust paid for the specialized van Dan needed for transportation. Dan and his housemates will use it to go to day services as well as on other excursions in the community.

UCP Seguin's Infinitec Southwest Coalition hosted a Holiday Gift Drive. Fifty-two donors provided 1,230 gifts to meet the needs of 615 school age children with disabilities we serve in Southwest suburban schools. In addition, 155 donors contributed to the **UCP Seguin's Secret Santa Gift Drive,** and provided gifts for 130 adult individuals with disabilities who would not otherwise have had family and friends to purchase gifts for them.

IT TRULY TAKES THE WHOLE COMMUNITY TO MEET ALL THESE NEEDS. THANK YOU TO ALL OUR FRIENDS WHO GAVE TO ANY OF OUR APPEALS, AND ASKED OTHERS TO GIVE TOO! YOU'RE THE BEST!

VARIOUS APPEALS UCP SEGUIN USED

- · Hearts, Homes, Families Appeal
- · GivingTuesday Appeal
- · Holiday Appeal
- · Staff Giving Appeal
- · Peer-to-Peer Giving Appeal
- · Several Matching Gift Challenges
- · Infinitec Southwest Holiday Gift Drive
- · Secret Santa Gift Drive

THEY DESERVE MORE - 2019

UCP Seguin Again Joins Statewide Advocacy for People with Disabilities...and Their Dedicated Caregivers

What a difference the past two years have made for people with developmental disabilities and the staff who support them.

UCP Seguin and providers across Illinois have faced a significant crisis: the inability to recruit and retain Direct Service Professionals (DSPs). Turnover has been enormous. Vacant positions have been the norm. As a charter member of the statewide They Deserve More Coalition, since 2017 UCP Seguin and our many constituents have helped to secure funding from the State of Illinois during the past two legislative sessions. This effort has resulted in an additional \$1.25 in hourly wages for Direct Support Professionals (DSPs), after nine years without a wage increase. These two sets of increases were important first steps toward a living wage for DSPs, but there is still much further to go.

In 2017 the starting wage for DSPs at UCP Seguin was \$9.65 an hour, which has now been raised to \$11 per hour – a 14% increase. In July 2019 the DSP starting wage will increase to \$12 an hour to coincide with requirements of local jurisdictions. Individuals with disabilities employed through UCP Seguin businesses are also experiencing the same wage increase.

In the end, it's all about providing to people with developmental disabilities the services they need, desire and deserve, by ensuring they are properly supported by staff paid at the level they need and deserve. With an increase in the state's minimum wage in the offing, wages for DSPs need to rise as well – and that takes much-increased funding from the State. The They Deserve More Coalition is also fighting for rate increases to address the many other operational costs of community providers.

Two bills – Senate Bill 1148 and House Bill 2148 – have been introduced in the Illinois General Assembly to address this DSP wage increase.

To ensure success for the They Deserve More campaign this spring, UCP Seguin urges our thousands of constituents – our community of "Friends of

UCP Seguin" – to actively participate in this statewide advocacy effort. As our legislation goes through Illinois General Assembly Committees, be ready to: file witness slips, make phone calls to legislators, send emails and postcards to elected officials, share action alerts on social media...and much more.

In this Annual Report readers will find a full two-page spread of the "They Deserve More Fact Sheet and By The Numbers". The Fact Sheet is also available on UCP Seguin's website – ucpseguin.org – and on the They Deserve More website – theydeservemore.com. Please check UCP Seguin's website and the TDM website, and your email as well, for more updates and action steps. Share your stories if you or a loved one have been impacted by low DSP wages.

Most importantly, contact your Illinois State Senator and urge him or her to support SB 1148. Contact your Illinois State Representative and urge him or her to support HB 2148. Sign up for action alerts directly from They Deserve More through the campaign website: theydeservemore.com/take-action

FOR ANY QUESTIONS, CONTACT

Jim Haptonstahl

UCP Seguin's Executive Vice President and Liaison for the They Deserve More Coalition

708.222.4250 | jhaptons@seguin.org

Together, with our powerful collective voice, we can once again make this crucial campaign a success.

People with disabilities deserve more...they need caregivers who earn a living wage.

UCP SEGUIN MARKET Corner of 31st & Central • Cicero INDOOR MARKET November - March OUTDOOR & INDOOR MARKET April - October Over 60 vendors every weekend! You will find treasures ranging from furniture, clothing, household items, toys and some pretty good tacos & tortas! EVERY SATURDAY & SUNDAY 9 am - 4 pm Tor more information or to rent a booth space.



Over the last decade, people with disabilities have increasingly moved to community-based settings that provide daily life skills, support active engagement in the community, and foster an independent and safe environment.

Direct support professionals (DSPs) are the trained staff who provide that dedicated care and support, greatly enhancing the quality of life for people in their care.

Despite the life-changing work and impact DSPs provide to the wonderful people they serve, **they earn wages that place them below the poverty level** which has caused a staffing crisis in Illinois, as so many of them reluctantly leave for other opportunities with higher pay so they can support their own families.

The critical shortage of DSPs is threatening the ability of non-profit community providers to meet the needs of thousands of Illinois residents who live in these settings.

People with disabilities deserve the opportunity to lead a full, meaningful life. But they must have support for everything from eating, bathing and administering medication to job and life-skills training.

That support comes from **DSPs whose starting wages**, on average, are now just \$10.49 per hour, according to the most recent National Core Indicators Staff Stability Survey.

They Deserve More works to ensure that people with intellectual and developmental disabilities throughout the state get the services they deserve...by fighting for better wages for DSPs who care for them.

After nearly a decade with nothing from the state, two small raises were achieved totaling an additional \$1.25 per hour.

Support Senate Bill 1148 and House Bill 2148: Provide livable wages for DSPs

While this was a step in the right direction, much more is needed to ensure that the state fulfills its critical obligation so people with disabilities have access to the quality care and opportunities they deserve.

Anticipated minimum wage increases, which are important and necessary, will make the problem even more challenging – when you can make \$15 an hour at Amazon, it's sadly an easy choice. Caring, compassionate people who want to do this important work simply cannot afford to.

Funding is critical in order to support administrative and operational expenses of homes and programs for people with disabilities. However, the state of Illinois has not taken into consideration the rise of inflation and cost of doing business for more than 15 years.

Children and adults with disabilities and their families now face constant change and uncertainty. And worse – it can be dangerous, even life-threatening, when there isn't enough staff. More and more providers are forced to shut down programs and turn people away who need and deserve support.

We call on state leaders to make the needs of individuals with intellectual and developmental disabilities a top priority. People with disabilities deserve more – they need caregivers who earn at least a living wage.

theydeservemore.com



THE DIRECT SUPPORT PROFESSIONAL (DSP) CRISIS

People with disabilities are suffering







49%

Illinois' full-time DSP vacancy rate is 14.6% – 49% higher than the National Core Indicators average of 9.8%. **50**%

Turnover rate of direct support professionals in Illinois in the last year based on a national survey. 0%

Cost of doing business adjustments over 11 years compared to an **18**% increase in the rate of inflation in Illinois.

27,000

Children and adults with developmental disabilities who depend on services.

Illinois is way behind



Illinois' rank among states for spending commitment for people with disabilities.

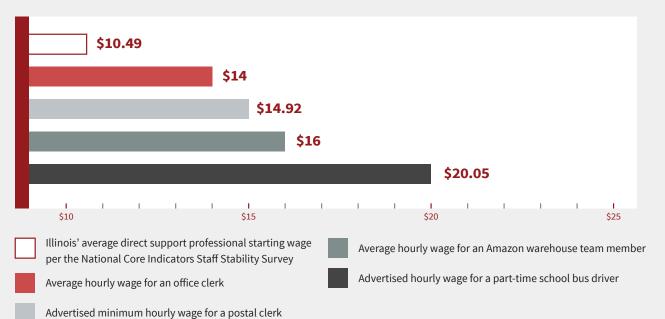
\$**1.25**

Wage increase that DSPs received in the last two state budgets – far from keeping up with rate of inflation.

Hundreds of **Thousands**

Parents, siblings, family members of children and adults with developmental disabilities who rely on DSPs to care for and support their loved ones.

DSP wages are not competitive

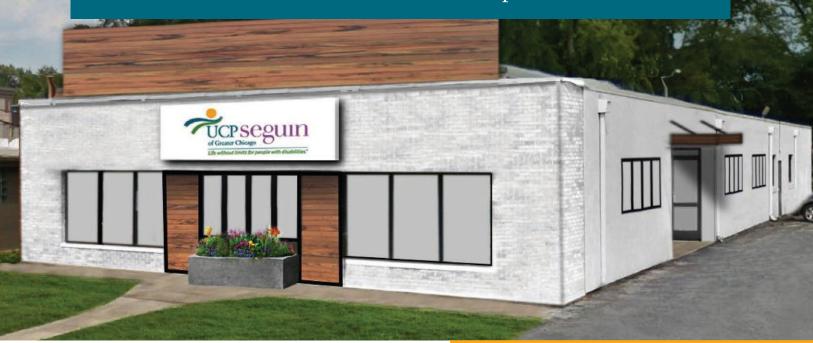


theydeservemore.com

THEY DESERVE MORE

UCP SEGUIN SOON TO OPEN NEW CENTER IN WHEATON

Community Connections Initiative Expands Again...
to Provide "Life Without Limits" for People with Disabilities



UCP Seguin's most recent Strategic Plan 2016-2020 lays out a strategy to develop smaller, more community-integrated, scattered site employment and life skills training centers. This plan addresses what families of persons with developmental disabilities want: smaller, innovative service sites near their homes. And UCP Seguin has once again delivered on those plans.

In coming months the new Community Connections-Wheaton Center will open to support 40 individuals with developmental disabilities. The center in Wheaton will employ an innovative approach to service delivery – under the auspices of "Community Connections" – based on three key principles:

· SMALLER IS BETTER

Develop smaller day program sites, with 30 to 40 participants

· WORK IS GOOD

Secure paid community employment and volunteer work

· LIFE WITHOUT LIMITS

Enable people with disabilities to enjoy life to its fullest, through community-integrated activities, artistic expression, socialization, and other meaningful, productive experiences.

HOW CAN



- Consider hiring a Community Connections participant to meet your business needs
- Employ a Community Connections participant as a volunteer for your business or organization
- Refer us to a business or organization you know who needs workers and/or volunteers (hospitals, libraries, retailers, offices, non-profits, local governments, etc., or who can provide a range of productive, meaningful experiences (recreation, the arts, etc.)
- Help provide enrichment experiences and activities through your own direct engagement (social-recreational activities, the arts, and otherwise), either through your own business/ organizational offerings or as an individual









Dedicated in honor of their outstanding service to UCP Seguin and their commitment to creating life without limits for people with disabilities.

The Wheaton site is the sixth such center UCP Seguin is utilizing as a "base of operations" for implementing this ground-breaking service model. Since 2013 Community Connections has grown to include five other centers serving over 160 individuals. These other sites include: Community Connections North out of the Carr Center in Cicero; Community Connections South at Infinitec Southwest in Tinley Park; the CHOICE initiative at the Levinson Center in Oak Park; the CLIMB initiative at the Rubloff Center for Employment & Life Skills Training in Villa Park; and Community Connections Berkeley based in west suburban Berkeley.

This new center in Wheaton, as well as the previously opened center in Villa Park, would not exist if not for significant funding through DuPage County's Community Development Block Grant (CDBG) program, through which UCP Seguin has received \$400,000 in DuPage CDBG allocations to acquire and renovate each of these two centers. The UCP Seguin Foundation has also been a major source of support, providing \$200,000 in capital grants for each of these centers as well.

"The immense support of our community – DuPage County, the UCP Seguin Foundation, local officials, and donors from many quarters – has made our Community Connections initiative a reality for people with developmental disabilities," stated John Voit, President and CEO of UCP Seguin. "Through this innovative initiative, participants are supported, regardless of their disability, to take steps up the ladder of success in personal growth, employment and enjoyment in life."



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WITH SPECIAL THANKS

DONORS

Donors include those who provided support during Fiscal Year 2018 - July 1, 2017 through June 30, 2018. Although we have taken great care to assure accuracy of listing, we apologize for any errors or omissions.

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UNITED CEREBRAL PALSY SEGUIN OF GREATER CHICAGO



Consolidated Statement of Activities 2018

For the Year Ended June 30, 2018 (with Comparative Totals for 2017)

		Unrestricted	-	Temporarily Restricted		Permanently Restricted		2018 Total		2017 Total
Public Support & Revenue		Circstricted		Restricted		Restricted		2010 Iotai		2017 10tai
Public Support:										
State of Illinois	\$	30,644,116	\$	_	\$	_	\$	30,644,116	\$	29,848,227
Government Grants	\$	266,627	\$	-	\$	-	\$	266,627	\$	243,159
Department of Education	\$	1,267,336	\$	-	\$	-	\$	1,267,336	\$	1,081,337
Community Development Block Grants	\$	104,251	\$	417,300	\$	-	\$	521,551	\$	663,413
IHDA Funding	\$	107,334	\$	· -	\$	-	\$	107,334	\$	-
Community Mental Health Act (708)	\$	329,224	\$	-	\$	-	\$	329,224	\$	298,066
Contributions	\$	2,953,601	\$	672,184	\$	-	\$	3,625,785	\$	3,504,203
Total Public Support	\$	35,672,489	\$	1,089,484	\$	-	\$	36,761,973	\$	35,638,405
Revenue:										
Work Contracts/training	\$	94,223	\$	-	\$	-	\$	94,223	\$	135,304
Client Fees	\$	4,114,609	\$	-	\$	-	\$	4,114,609	\$	3,857,569
Rental Income	\$	240,143	\$	-	\$	-	\$	240,143	\$	289,358
Investment Income	\$	170,721	\$	-	\$	-	\$	170,721	\$	305,726
Loss on sale of assets	\$	(1,247,129)	\$	-	\$	-	\$	(1,247,129)	\$	(5,349)
Forgiveness of debt	\$	-	\$	-	\$	-	\$	-	\$	48,723
Other	\$	599,482	\$	-	\$	-	\$	599,482	\$	560,097
Net Assets Released from Restrictions	\$	3,142,271	\$	(3,142,271)	\$	-	\$	-	\$	-
Total Revenue	\$	7,114,320	\$	(3,142,271)	\$	-	\$	3,972,049	\$	5,191,428
Total Public Support & Revenue	\$	42,786,809	\$	(2,052,787)	\$	-	\$	40,734,022	\$	40,829,833
Expenses										
Program Services	\$	38,554,145	\$	-	\$	-	\$	38,554,145	\$	37,282,213
Supporting Services	\$	3,703,458	\$	-	\$	-	\$	3,703,458	\$	3,771,940
Total Expenses	\$	42,257,603	\$	-	\$	-	\$	42,257,603	\$	41,054,153
Change in Net Assets	\$	529,206	\$	(2,052,787)	\$	-	\$	(1,523,581)	\$	(224,320)
N. A.										
Net Assets Beginning of the Period	\$	6,682,362	\$	13,428,628	\$	148,000	\$	20,258,990	\$	20,483,310
End of the Period	\$	7,211,568	\$	11,375,841	\$	148,000			\$	20,258,990
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NOTE: The FY2018 annual audit for UCP Seguin of Greater Chicago shows a year-end deficit/change in net assets of \$1,523,581. This deficit, however, is primarily due to a one-time loss of approximately \$1.2 million associated with the sale of a UCP Seguin-owned property in Highland Park, Illinois. This property, acquired in the mid-1990s through an estate gift, had been leased to a school district in the northern suburbs. Through the sale of this property, UCP Seguin was able to convert a non-performing asset, which had not effectively been fulfilling our mission, into "cash" to be utilized for mission-focused agency activities and acquisitions. At the same time, the sale price had been reduced to below the value of the property in UCP Seguin's balance sheet, due to a number complicating factors. These factors include but are not limited to: the legal conditions set forth by the original donor for the use of the property, and zoning issues – prohibitions from use of the property for commercial purposes. At the time of the sale the property was valued at approximately \$2.5 million, with a sale price of \$1.3 million, thus contributing to the above-noted one-time \$1.2 million loss in net assets. Combined with a few smaller one-time reclassifications, the total loss on sale of net assets for FY2018 was \$1,247,129. Without inclusion of this sale of assets the year-end FY2018 operational deficit for UCP Seguin was \$276,452, or 0.65% - less than one percent of the agency budget. In FY2019, using cash proceeds from the sale of the Highland Park property, UCP Seguin was able to acquire a site in DuPage County to serve as a new Employment and Life Skills Training Center for people with disabilities, with this new site to open in 2019.



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3100 South Central Avenue Cicero, Illinois 60804-3987

DISABILITY AWARENESS NIGHT

CHICAGO WHITE SOX VS. KANSAS CITY ROYALS

WEDNESDAY, MAY 29TH
GUARANTEED RATE FIELD | 7:10 PM

Come out and help us raise awareness for individuals with intellectual and developmental disabilities throughout the Chicagoland area. With your help, we can fill the outfield, shout out support for our friends and make it a night to remember.

Tickets will be available for purchase through the White Sox ticket sales.

HOSTED BY



FOR MORE INFORMATION
708.222.5143 kcurrier@seguin.org