ANNUAL REPORT FISCAL YEAR 2022

SPOTLIGHT ON UCPSeguin of Greater Chicago



Top photo: Natalie takes on Rio de Janeiro with Team USA Left photo: Brittany challenges Danny to a game of Pop-A-Shot

UCP Seguin's Social Recreation Program is a memberfocused club providing recreation and leisure activities which promote independence and community involvement for its members.

The Social Rec program is partially funded by the Community Mental Health Board of Oak Park Township (CMHB), Berwyn Mental Health Board and the Illinois Department of Human Services (DHS) and serves approximately 150 adult members with disabilities.

Continued on page 3

Create Life Without Limits for People with Disabilities! GIVE AT UCPSEGUIN.ORG



Check Out Our

NEW

STRATEGIC

On Page 7!

3100 South Central Avenue · Cicero, Illinois 60804 · ucpseguin.org



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Infinitec Southwest 7550 West 183rd Street Tinley Park, Illinois 60477 Tel 708.444.8460 Fax 708.429.3981

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A Message From Our President/CEO



As we move into 2023 and I finish my first full year as President/ CEO of UCP Seguin of Greater Chicago, I continue to be excited and amazed with the passion and hard work of the staff at this incredible organization.

UCP Seguin celebrated Staff Appreciation Month in October, where we recognized the outstanding work of our employees. At the Staff Recognition Luncheon, 80 employees were commended for providing five or more years of service to UCP Seguin! Cheryl Deardorff, Nancy Guzman, Joe Mengoni, Lori Opiela, and Nora Sandoval were

celebrated for 35 years and Wendy McDaniel, Inga Sandoval, Jane Stites and Aurora Torres were hailed for 25 years of dedication to the participants we serve every day. Sarai Arteaga, Bettye Dorsey, Russel Houser, Yajaira Jimenez and Debbie Kernell were nominated by their peers for going above and beyond for UCP Seguin and recognized as the 2022 Shooting Stars...you inspire your peers each and every day! A tremendous thanks to all of our dedicated and selfless staff who give 110% to create lives without limits for people with disabilities!

Russel Houser, UCP Seguin Intake Coordinator, was also recognized by The Arc of the United States with the Rising Star Award at their National Convention in Denver, Colorado this past November. Russel has worked for UCP Seguin for over 5 years as Intake Coordinator and a Case Manager. Russel was nominated by Ruth Aguilar, Ligas Family Advocate with The Arc of Illinois. We are very proud of Russel and congratulate him on this well-deserved recognition!

Over the past year, UCP Seguin diligently developed a new Strategic Plan. This project involved gathering, compiling, and reviewing the information used in defining the mission, vision, values, and strategic initiatives of the organization. The extensive process of building a new strategic plan was multifaceted and highly inclusive and involved gathering feedback through focus groups and surveys with key stakeholders. Seeking input was crucial to developing a diverse, rich, and relevant plan. The strategic initiatives identified provide The Arc of the United States UCP Sequin with a focused framework for annual goal setting.

demonstrating a shared commitment to serving our participants.

I hope you will be joining us at The Big Event on Saturday, April 15, 2023 at The Bridgeport Art Center! Enjoy an evening of cocktails, hors d'oeuvres, a silent auction and raffle filled with experiences and awesome prizes! After the Awards ceremony, the festivities continue with an evening of casino games and the announcement of the auction and raffle winners. UCP Seguin will be recognizing contributions to the agency by honoring U.S. Congressman Jesus 'Chuy' Garcia and U.S. Senator Richard J. Durbin with the President's Award. The Life Without Limits Award will be presented to Proviso Township and the Mental Health Commission for their generous support and advocacy and the 2023 Shining Stars will be presented to Casey M. and Jayla R., participants in our adult and children's programs for their inspirational achievements.

We are proud and honored to be a part of making a positive difference in the lives of our participants, their families, our staff, and the community. Make sure you follow all the great things happening at UCP Seguin on our website - ucpseguin.org and our social media channels - UCP Seguin on Facebook, Twitter, YouTube, and Instagram.

All my best, President/CEO

Jupp Hung:



Russel receives his award from

During a recent business meeting, the members voted to participate in an "Explorer" event, where they explore different cities and states. As a result, the "Explorers" traveled to New Orleans, Louisiana! The three-day trip to The Big Easy did not disappoint! The members sampled Creole cuisine, toured bayous, made friends with some alligators, strolled the streets of the infamous French Quarter, enjoyed the magical nightlife on Bourbon Street, and so much more.

The UCP Sequin Social Recreation Program has big plans for the future they are looking forward to where the future will take them. Rumor has it that a trip to see a famous Mouse's House in Florida is on the horizon!

The UCP Seguin Social Recreation Program is divided into three types of activities/events:



Continued from page i

Group Events are activities voted on by members, planned and organized by the club's staff, and attended by three or more members. Activities and events include, but are not limited to crafting, mock casino nights, sip & paint parties, game nights, various outdoor outings, movie nights, holiday activities, Social Fridays, karaoke, traveling and much more.

Buddy Outings are smaller, individualized, member-led outings for two to three people. Club members are encouraged to organize and plan activities with their favorite "buddy/buddies" or meet someone new. Members plan their outings according to their interests and work with the Social Rec staff to ensure a successful buddy outing.

Top Photos: Jeffrey poses with a "gator" in New Orleans, Silvia and Natalie join Team USA for practice, Chris gets up close and personal with an alligator. Bottom Photos: Ciara takes part in a button making class, Logan and Michael enjoy a lunch date, Darius checks out his shot.



Social Recreation Club Business meetings are held semi-annually where members socialize and set the direction for events/activities for the next six months. The members discuss the club finances, review expenses, and plan and vote on the upcoming calendar of events.



The UCP Seguin Chargers are the Paralympic Boccia team organized by Social Rec. The team consists of eight athletes, all of whom are in wheelchairs and have cerebral palsy or a similar disability.

The Chargers have competed in boccia, a precision ball sport, across the country as well as internationally. A recent meet in Iowa earned the team multiple bronze, silver, and gold medals. Next up is a competition in California!

House & Center Dedications



THE MANNINO CENTER 503 South Carlton. Wheaton

For Beth Mannino, her years of service on the United Cerebral Palsy Seguin of Greater Chicago Board of Directors was not a membership in name only. Her generosity was honored with the dedication of The Beth Mannino Center for Employment and Day Services in Wheaton, Illinois. While on the Board and as a member of the finance committee, Beth used her expertise in managing money and cultivating relationships to counsel the organization's financial endeavors. Her husband Paul has remained supportive of Beth's commitment to UCP Seguin, and together they've generously devoted philanthropic funds toward helping people with disabilities for nearly two decades, even dedicating the Greenhouse at Seguin Gardens and Gifts on behalf of their parents.

Beth exemplifies the mission and purpose of UCP Seguin in so many ways and she put her values into action and dedicated her service to help create a life without limits for people with disabilities.



THE SANWALANI HOUSE 621 Hannah Forest Park

Shankar and Devi Sanwalani have devoted their lives to ensuring their son Vikas received the care he needs and deserves. Since 2002, when Vikas came to UCP Seguin, the Sanwalanis have been generous donors who faithfully support the mission of the organization. When asked why they chose to support UCP Seguin, their steadfast advocacy for Vikas shines through. To honor Dr. and Mrs. Sanwalani for their decades of tireless support, UCP Seguin named the home in Forest Park where Vikas resides The Sanwalani House. Despite the fact that the family is exceedingly humble and usually does not like to be publicly recognized for their efforts. UCP Seguin is indebted to them for the boundless love for their son and so many others with disabilities.



THE BEHRMAN HOUSE 18541 Baker Avenue Country Club Hills

For Paul Behrman, being a father has included the usual long nights of worry, sacrifice and joy but also tireless advocacy for his son, Andrew, who was born with cerebral palsy. When the Behrman family received Andrew's diagnosis, they knew how important it was to give him the same opportunities as his peers and allow him to live his life as fully and independently as possible. The Behrman Family has hosted the Southside Scramble for UCP Seguin for the last twenty-five years, raising over \$250,000. UCP Seguin dedicated The Behrman House, a home in Country Club Hills in their honor. This home serves as a testament to Paul, Andrew and the entire Behrman family's continued advocacy and inspiring dedication to creating opportunities for people with disabilities.



THE BALZARINI HOUSE 134 East Avenue Oak Park

The most important things in life are best when shared with those we love — whether it be a place, a person, or a passion. For the Balzarini family, UCP Seguin has provided an opportunity to combine their shared commitment to helping people with disabilities lead fulfilling lives, proving that a family that volunteers together stays together. The Balzarinis first became involved with UCP Seguin when 2nd oldest sister Cheryl began working at the organization in 1999. To commemorate their commitment to supporting people with disabilities, 134 East Avenue in Oak Park was dedicated as the Balzarini House. The Balzarinis bring an incomparable spirit to their philanthropy at UCP Seguin – and they've made it a family endeavor.

Photos: Beth Mannino receives a painting of the Center named in her honor, Vishal, Devi, and Shankar Sanwalani celebrate the dedication of The Sanwalani House, The Behrman Family comes together with friends in Country Club Hills, The extended Balzarini family gathers together to support UCP Seguin

Jonathan is Always Achieving Milestones ...with Help from UCP Seguin's Adults Services Program



Joe Mengoni and Sue Waldman present Jonathan with the Shooting Star Award

Jonathan had big plans - his sights were set on getting his own apartment. He had already achieved several of his life's goals including being successfully employed with not one, but two community jobs. Jonathan worked relentlessly to obtain his driver's license and own his own car.

Over the next several months, Jonathan was determined to prove he could be more independent, learning all the skills necessary to live later on

his own. Eight short months later, he moved into his first apartment.

Jonathan didn't stop there. If you know him, you know how ambitious he is. He is always striving for more, which is evident in his tireless work ethic. While he has excelled in all of his jobs, he wanted a career. Jonathan took the initiative to complete certification training to be a security guard. You may have seen him in the past serving and protecting at the North Riverside Mall. Jonathan is also certified as an instructor for others who want to be security guards. He teaches CPR and First Aid, and has a food service and sanitation certification. Jonathan is an acrossthe-board, certified PROFESSIONAL - a true testament to his initiative and unparalleled determination to succeed.

Peter Continues to Overcome ...with Help From UCP Seguin's Children's Foster Program



Peter and his foster mom Marcy enjoy

In September 2018, Peter came to live

22 months old and weighing only 10

with his devoted foster mom Marcy. At

pounds, Peter had been diagnosed with

other challenges. He was very small and

"Failure to Thrive", cerebral palsy, and

under-developed; he was not walking,

surviving. Foster Mom Marcy said she

prayed to God for the strength to take

care of him and all of his needs. Peter

talking, or eating...he was barely

The Big Event

saw at least 10 doctors, specialists, and therapists...often having two or three appointments weekly. He received intensive physical, occupational, and speech therapy services at Shirley Ryan Ability Lab as well as at home.

The UCP Seguin Children's Foster Care team leapt into action to support Marcy and Peter in every way. Nursing staff ensured Marcy and her family on his nutritional, healthcare, and therapeutic supports and accompanied them to doctor's appointments. Case Managers were on-call 24/7 to make sure Peter received everything required for him to continue to thrive and grow. They also made sure certain Peter was able to maintain a relationship with his biological siblings.

Almost five years later, Peter has grown and flourished. At age three he

Foster Care & Adult Services

With the support of his amazing family. Jonathan moved into his own home in Berwyn in 2019. Being a home owner certainly isn't easy and comes with a lot of responsibility. But Jonathan is up to the challenge. He continues to put in the effort needed to be a successful and contributing member of society and his community.

With all of his amazing accomplishments over the past seven years, Jonathan still makes time to enjoy the most important things in his life. He spends time weekly with his mother, enjoys going on dates with his girlfriend, travels to Florida to visit his sister and her family, and maintains close relationships with his brother and his biggest fan - Aunt Shari.

Jonathan simply continues to live the UCP Seguin motto: life without limits.

started preschool, and at age five he took another major step by entering kindergarten. Marcy is confident that Peter will excel in school, just as he has already overcome the countless other challenges in his young life. Peter has a huge personality that lights up the day of everyone he meets, and his vocabulary is, well, out of this world. He is just a very lovable, affectionate, and funny kid who loves music, basketball, and the piano.

Peter's amazing progress is a testament to his fortitude, as well as the nurturing love, support, advocacy, and encouragement he receives from Marcy and his extended foster family.

Peter has overcome adversity to live a meaningful and wonderful life through the support of UCP Seguin.

5

Elected Leaders Secure Major Federal Grant for UCP Seguin

Sponsorship by Congressman Garcia and Senator Durbin Nets \$975,000 in Capital Funding



Joe Mengoni poses with Congressman Garcia at the Carr Center

This grant will cover costs for Community Day Services site capital improvements, including major and much-needed renovations on UCP Seguin's Carr Center, our headquarters and largest training center in Cicero. These dollars help ensure that we have functional, accessible, safe, and energy-efficient environments for the people with IDD we serve.

As noted by Joseph Mengoni, UCP Seguin President/ CEO, "These capital funds allow us to devote our other precious funding resources to where they can be best utilized – to direct services to people with developmental disabilities, and to paying our staff the wages they deserve. This federal funding UCP Seguin's stakeholders are fortunate to be represented by many elected officials who see themselves as "public servants", including Congressman Jesus "Chuy" Garcia of the 4th District of Illinois and U.S. Senator Richard Durbin of Illinois. Through their sponsorship and successful advocacy with the FY2022 federal budget, Congressman Garcia and Senator Durbin were able to secure a \$975,000 Community Project Funding/ Congressionally Directed Spending grant to help UCP Seguin deliver on its mission to people with intellectual and developmental disabilities (IDD).

will create essential jobs for people in construction trades as well."

Due to their stalwart advocacy on behalf of UCP Seguin and persons served, at its mid-April 2023 "The BIG Event", UCP Seguin is bestowing its prestigious President's Award to both Congressman Garcia and Senator Durbin.

Thanks to Congressman Garcia's and Senator Durbin's invaluable support, UCP Seguin can be an economic engine for Cicero and surrounding communities, while fulfilling our mission: life without limits for people with disabilities.

PRAESIDIUM

UCP Seguin earns 5th Consecutive 3-year Accreditation from Praesidium, Inc.

"The UCP Seguin team has continuously integrated consumer protection in every aspect of their organization and culture. Maintaining Praesidium Accreditation is a testament to their ongoing commitment to protecting consumers from abuse. Praesidium is honored to work with an organization who makes remarkable impact every day in the lives of those they serve," says Praesidium.



Praesidium is an internationally recognized organization whose mission is to prevent the abuse of children and vulnerable adults and to preserve trust in respected organizations. Praesidium utilizes a Safety Equation framework of eight organizational operations that allows an organization to identify where abuse could occur.

UCP Seguin Embarks On NEW PATH TO SUCCESS New Strategic Plan Provides Road Map to Meet Agency Mission

After a year of productive engagement with our many stakeholders, UCP Seguin is pleased and proud to present the culmination of our collective efforts: our new Strategic Plan. This three-year plan is a user-friendly, to-the-point transformational roadmap for the future of UCP Seguin, enabling us to sustain and improve upon our innovative services and management practices, and to better fulfill our mission on behalf of children and adults with disabilities.

This plan embodies our organization's longstanding capacity to adapt to the needs of our participants, our workforce, and the community. The six Strategic Initiatives identified in the new plan form a strong and bold framework for our future endeavors, reflecting the mission, vision and values enunciated in the plan.

These values represent what UCP Seguin stands for: Accountability, Accessibility, Belonging, Care, Compassion, Connections, Fun, Inclusion, Innovation, and Transformation. We have woven into the plan an all-important Equity Statement, which addresses our commitment to social equity extending to every person and every circumstance impacted by unfair and imbalanced treatment. The Initiatives flowing from these values are integrated across the organization, with each department defining the specific outcomes critical to achieving these objectives and performance goals for managers demonstrating their contribution and commitment.

The development of this Strategic Plan was led by a formidable team. UCP Seguin utilized the expertise of planning consultant John Newton of John Newton and Associates to help develop the plan. The Strategic Planning Steering Committee was comprised of four dedicated UCP Seguin leadership staff including COO Michelle Sanders, VP of Quality and Risk Management Andrea Palm, Director of

THE NEW STRATEGIC PLAN CAN BE FOUND ON OUR UCP SEGUIN WEBSITE HERE: ucpseguin.org/who-we-are/strategic-plan

You can check this site regularly to monitor our progress on this exciting journey!

Diversity, Equity, and Inclusion Dani Chitwood, and VP of Strategy Paul Behrman who also happens to have a son receiving services.

The Steering Committee drove the planning development process from start to finish, while facilitating regular consultations with President/CEO Joseph Mengoni and Board Chair Susan Waldman. Building the new plan was a highly inclusive process that involved gathering the feedback of more than 200 stakeholders including program participants, staff at all levels in all departments across the organization, families, community partners, and UCP Seguin's Board of Directors.

Through this dynamic new Strategic Plan, we are excited to continue UCP Seguin's enduring mission: **creating life without limits for people with disabilities!**

UCP SEGUIN OF GRE	ATER CHICAGO STRATEGIC INITIATIVES*					
Planning and Services:	Identify, design and deliver best in class opportunities and environments to support the evolving needs and desires of our UCP Seguin of Greater Chicago Community.					
Fundraising:	Engage the UCP Seguin of Greater Chicago Community in securing diverse, ethical, growing and sustainable funding sources.					
Financial Management:	Manage resources responsibly and transparently to ensure the financial integrity of the agency and the people it serves.					
Communications and Public Relations:	Build relationships and foster connections both internal and external to the organization.					
Board Relations:	Develop a Board of Directors who are mission focused and committed to continuous growth.					
Administration:	Ensure all agency practices, policies and procedures are thoughtfully developed and applied with Diversity, Equity and Inclusion at its core.					

Happy 25th Anniversary Infinitec Coalition

In 1997, a couple of servant leaders named Dr. Paul Dulle and Peggy Childs met with a group of visionary special education leaders in the southwest suburbs to discuss how they might work together. After a year of meetings, trusting, and listening, this team of special education leaders embraced Paul and Peggy's vision of collaboration to affect systemic change for assistive technology, and the Infinitec concept was born.



Students connect and engage with the world around them with help from Infinitec

This year marks the 25th anniversary of Infinitec Coalition Services!

Since its inception, Infinitec has grown to 1000 school districts in five states and a coalition of 60 social service agencies in 13 states.









Paul Dulle and Peggy Childs' vision proved that when we partner for a common mission, we can maximize our human, fiscal and temporal assets by sharing resources through partnerships and commitment to collaboration. We want to thank you for being an ambassador of the Infinitec spirit.



Happy Anniversary to Infinitec, and thank you, Paul and Peggy!



UNITED CEREBRAL PALSY SEGUIN OF GREATER CHICAGO

Consolidated Statement of Activities 2022 For the Year Ended June 30, 2022 (with Comparative Totals for 2021)

Public Support & Revenue		Without Donor Restrictions		With Donor Restrictions		2022 Total		2021 Total	
								(As adjusted)	
Public Support:									
State of Illinois, purchase of service	\$	34,990,346	\$	-	\$	34,990,346	\$	34,956,94	
Government Grants	\$	139,847	\$	-	\$	139,847	\$	97,57	
Department of Education	\$	1,322,755	\$	-	\$	1,322,755	\$	1,236,39	
Community Development Block Grants	\$	265,011	\$	453,145	\$	718,156	\$	991,95	
IHDA Funding	\$	-	\$	-	\$	-	\$	114,70	
Community Mental Health Act (708)	\$	378,952	\$	-	\$	378,952	\$	314,20	
Contributions	\$	1,661,586	\$	-	\$	1,661,586	\$	1,830,50	
In-kind contributions	\$	2,292,754	\$	-	\$	2,292,754	\$	2,388,89	
Total Public Support	\$	41,051,251	\$	453,145	\$	41,504,396	\$	41,931,18	
Revenue:									
Work Contracts/training	\$	108,234	\$	-	\$	108,234	\$	38,84	
Client Fees	\$	4,129,437	\$	-	\$	4,129,437	\$	4,054,19	
Rental Income	\$	136,362	\$	-	\$	136,362	\$	168,18	
Investment return, net	\$	(778,351)	\$	-	\$	(778,351)	\$	922,94	
Gain on sale of assets	\$	3,906	\$	-	\$	3,906	\$	105,14	
Sales of goods and services	\$	388,721	\$	-	\$	388,721	\$	453,40	
Other	\$	37,151	\$	-	\$		\$	40,01	
Net Assets Released from Restrictions	\$	166,494	\$	(166,494)	\$	-	\$,	
Fotal Revenue	\$	4,191,954	\$	(166,494)	\$	4,025,460	\$	5,782,76	
	¢	15 2 (2 2 0 5	Ø	206 651	¢	15 520 056	Ø	(7.712.0)	
Fotal Public Support & Revenue	\$	45,243,205	\$	286,651	\$	45,529,856	\$	47,713,9	
Expenses									
Program Services	\$	41,210,587	\$	-	\$	41,210,587	\$	41,693,14	
Supporting Services	\$	5,017,461	\$		\$	5,017,461	\$	4,271,52	
Fotal Expenses	\$	46,228,048	\$	-	\$	46,228,048	\$	45,964,6	
Change in Net Assets	\$	(984,843)	\$	286,651	\$	(698,192)	\$	1,749,3	
Net Assets									
Beginning of the Year	\$	18,740,568	\$	1,229,165	\$	19,969,733	\$	18,220,42	
End of the Year	\$	17,755,725	\$		\$	· · · · ·	\$	19,969,73	



SAVE THE DATE 6.11.23

Commons Park 2401 S DesPlaines Ave. North Riverside



Scan the Code to Register

ucpseguin.org/get_involved/events/stroll-roll.html

WITH SPECIAL THANKS

DONORS

Donors include those who provided support during Fiscal Year 2022 -July 1, 2021 through June 30, 2022. Although we have taken great care to assure accuracy of listing, we apologize for any errors or omissions.

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UCP Seguin recently launched the UCP Seguin Advocacy Network. Please join us in our advocacy efforts for people with disabilities, their families and the people who support them. Family members, staff, friends and neighbors put a face to our mission. We are looking for advocates such as you!



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What is the Latino Outreach Program?

The UCP Seguin of Greater Chicago Latino Outreach program was created to serve the needs of individuals with intellectual/developmental disabilities and their families in Cook and DuPage Counties. UCP Seguin makes it easier to access vital resources, such as:

1. Entry into Developmental Disability System

- Independent Service Coordination (ISC), formerly known as PAS
- Prioritization of Urgency for Need for Services (PUNS)

Financial/Medical Benefits 2.

- Social Security (SSI and SSDI)
- Medicare/Medicaid
- Supplemental Nutrition Assistance Program (SNAP)/ **Cash Benefits**
- ABLE accounts

Legal Assistance 3.

- Guardianship
- Power of Attorney
- Supportive Decision Making
- Special Needs Trusts
- Wills
- Immigration

Program Funding 4.

- Home and Community Based Services (HCBS) Waiver Programs
- Residential Programs
- Employment and Day Services Programs
- Rehabilitation

Training/Coaching

- Parent Education and Support
- Options for Community Services
- Self-Advocacy
- IEP Support

Additional Services

- Translation
- Recreation
- Trial visits at UCP Seguin Community Day Services locations

LATINO **OUTREACH** PROGRAM



Your link to services is our team of Transition Outreach Specialists (TOS) who will:

- Serve as the primary contact for the program
- Develop and maintain linkages between families, special education staff, and adult service providers
- Provide in-service training and coaching sessions for parents, guardians, and students
- Advocate for and assist in establishing eligibility for community services, such as employment, day programs, residential services, and respite
- Facilitate participation of students in seasonally offered Adult Transition Experiences to prepare them for adult services

UCP Sequin's Transition Services program is funded by:





3100 South Central Avenue Cicero, Illinois 60804-3956





SATURDAY APRIL 15, 2023 **Bridgeport Art Center** Sculpture Garden

> 1200 W 35th Street Chicago, IL 60609



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