

SPOTLIGHT ON UCP Seguin

of Greater Chicago

ANNUAL REPORT
FISCAL YEAR 2014



Accolades Abound as UCP Seguin Receives 10th Straight 3-Year Accreditation

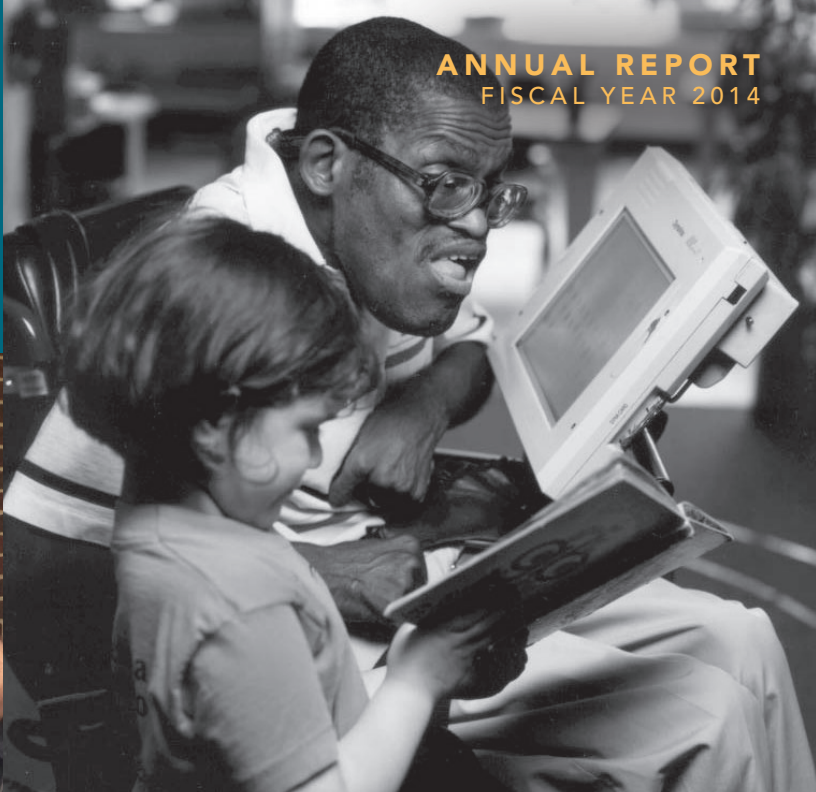
CARF SURVEY AFFIRMS UCP SEGUIN Is On “Leading Edge of Service Provision”

As the chilly November weather descended upon the Greater Chicago area, so did seven surveyors from CARF International descend on UCP Seguin for a rigorous three-day review. Based on the final report the organization recently received, CARF International and its survey team were duly impressed, as UCP Seguin was awarded its 10th consecutive Three-Year Accreditation.

This accreditation covers twenty program areas across the full extent of UCP Seguin’s services to people with disabilities. The CARF report is replete with identified strengths within the organization’s services, management practices, and governance, affirming that UCP Seguin is “on the leading edge of service provision”, contributing to “positive services and outcomes for the persons served”.

Many community human services providers such as UCP Seguin throughout the country and throughout the world seek a “seal of approval” for their programs and management expertise. CARF International is recognized as one of the most prominent organizations conducting these sorts of “seal of approval” reviews. As stated in its literature, “Through accreditation, CARF assists service providers in improving the quality of their services, demonstrating value, and meeting internationally recognized organizational and program standards.”

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For UCP Seguin, going through the CARF survey process ensures that the organization and its Board, leadership, persons served, employees and foster parents are aspiring to excellence in our areas of service. For the past three decades the agency has succeeded

in meeting CARF’s top level – a Three-Year Accreditation. This survey report is particularly noteworthy for the extensive accounting of strengths demonstrated by UCP Seguin, made even more significant given this was the first such survey as “a new organization resulting from the recent merger of two independent entities”.

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UCP Seguin – The Legacy of Quality & Innovation Continues

It's hard to believe, but nearly two years has already passed since the momentous merger between two outstanding organizations serving people with disabilities. For UCP Seguin, this transition has been seamless in so many ways, thanks to the dedication and diligence of our Board, leadership, staff, and foster parents.

Over the past few months UCP Seguin has been thoroughly evaluated by a wide array of outside entities charged with licensing and certifying our programs and business practices. We are very pleased to report how well UCP Seguin has fared. Surveys by the Illinois Department of Human Services and CARF International reflect the high level of quality and innovation of what we do. Our first official financial audit as a joint organization shows that we continue to be careful and competent stewards of our resources, and that UCP Seguin is well-positioned to sustain itself into an uncertain and challenging future.

When CARF International conducted its rigorous review last November, surveyors had the chance to interview several of UCP Seguin's key stakeholders, such as public and private funders, families of persons served, and "gatekeeper" entities that refer individuals with disabilities to us for services. Comments offered by these stakeholders further validate the high stature of our organization. As indicated in the CARF report, stakeholders made statements such as "the program has a quality commitment to hiring", "staff is wonderful", UCP Seguin is a "strong leader of community organizations", it is "taking a leading edge in providing integrated community housing", and staff "eliminate fear of the unknown".

These are the sorts of testimonials that strengthen our resolve and commitment to make UCP Seguin the best...and to continue to provide "life without limits for people with disabilities".

Warmest Regards,



Steven V. Napolitano
Board Chair



John Voit
President & CEO

Among the many accolades included in the CARF report were the following:

- "The organization has a passion for quality and has committed to continuous quality improvement."
- "UCP Seguin benefits tremendously from a very dedicated and talented board of directors and great leadership at the administrative staff level."
- "UCP Seguin has developed and embraces a supportive and caring culture that seeks to offer multiple community-based options that expose persons served to a variety of leisure and employment opportunities."
- "Infinitec is a very unique assistive technology program that advances independence and promotes inclusive opportunities for children and adults with disabilities through technology."
- "The organization is a leader in social enterprising and creating opportunities for the persons served to have gainful employment...staff members are creative and opportunistic when it comes to identifying jobs and assisting persons served in maintaining these positions."
- "The community homes are maintained in a clean, safe and family-friendly way . . . There is meaningful activity available...it looks like a family. Persons served express pride in their home."
- "The foster parents are committed to the welfare of the children they foster."
- "The organization was very well prepared for the survey."

For individuals served by UCP Seguin and their families, and for the many donors and funding entities who support the agency, this CARF report should serve as major validation of the wisdom of their choice...the choice to participate, invest, and be a partner in the excellent programs, management, and governance of UCP Seguin of Greater Chicago.

NOTE: A copy of the complete CARF International Survey Report can be found at www.ucpsguin.org

Holiday Giving Brings Joy to People with Disabilities

Thanks to Generous Friends of UCP Seguin

The heartland of America has a reputation for having cold winters but warmhearted people. This holiday season proved this axiom to be true, as more than 1500 children and adults with disabilities were the delighted recipients of a treasure trove of gifts, care of hundreds of generous friends of UCP Seguin of Greater Chicago. Through a variety of special appeals and activities, individuals, businesses, public officials, UCP Seguin board members and staff provided gifts and holiday enjoyment to people with disabilities across the metropolitan Chicago region.



In December former Cook County Commissioner Al Carr and his son – and UCP Seguin Board member – Terry Carr and family hosted their 43rd Annual Holiday Party. With help from dozens of volunteer “elves”, the Carrs served delicious meals to nearly 500 adults with developmental disabilities served by UCP Seguin. Cook County Commissioner and McCook Mayor Jeffrey Tobolski and his wife Cathleen facilitated the donation of space for the party at The MAX Center in McCook. As part of the festivities William Pacella and Pacella Trucking Express donated comfortable long-sleeved t-shirts, while former North Riverside Mayor Richard Scheck, his wife Judy and their family contributed backpacks to make the season merrier for adults served by UCP Seguin. Each year, UCP Seguin participants and their families look forward to this festive party celebrating the holidays, and their anticipation was amply rewarded through Al and Terry Carr and their family and friends.

UCP Seguin’s Infinites Southwest held its 19th Annual Holiday Gift Drive to brighten the holidays for children with disabilities from area schools and special education co-ops. Nearly 720 children received beautifully wrapped gifts donated by nearly 80 board members, families, friends and co-workers, as well as area businesses, including prominent companies such as DLA Piper US LLC, Tower Watson, Pepper Construction, Functional Therapy & Rehabilitation, Mulcahy, Pauritsch, Salvador & Co., Starbucks, and Walgreens. For many children these were the only presents they received for the holidays.

UCP Seguin’s Children’s Foster Care program also appealed to donors to provide gifts to 170 foster children with disabilities and other special needs. Included among the generous contributors were the Walter and Connie Payton Foundation, Costco, Toys for Tots, and numerous board

members, staff, individual community members and foster parents.

For the past eleven years UCP Seguin has conducted a “Secret Santa” campaign to ensure all of our participants’ holidays are bright. Several individuals served by UCP Seguin have little or no family support. In response to this appeal more than 150 donors provided gifts for nearly 140 adults with disabilities, based on each individual’s “wish list”. This bighearted throng of supporters included members of the Riverside Exchange, employees of Huizenga Capital Management, Berwyn Township, UCP Seguin board members, staff, other area businesses, and many community “friends” of UCP Seguin.

These gifts were many and varied, from warm winter and dress clothing to shoes and boots, from board games to stuffed animals, from laptop

computers to Wii game consoles, from radios to various genres of music on CDs, and from gift cards to area restaurants and stores to the simplest of gifts. The value of these donations totaled into the tens of thousands of dollars, but their value to over 1500 children and adults with disabilities is priceless.

“While the holiday season at times seems too commercial and driven by personal interests, we are heartened by the amazing selflessness of so many people,” stated John Voit, President and CEO of UCP Seguin. “We are so grateful to the countless friends of UCP Seguin, in communities throughout the Greater Chicago area, for enriching the lives of people with disabilities through this outpouring of generosity.”



In loving memory of Cindy G. Carr

April 2, 1959 - January 26, 2015

For her life of dedication and support to UCP Seguin and people with disabilities, the Annual Carr Family Holiday Party has been renamed in Cindy’s honor.



On The Table

UCP SEGUIN'S 100 STORIES OF PHILANTHROPY

UCP Seguin will soon embark on a new year-long project designed to highlight stories of philanthropy:

"On the Table: UCP Seguin's 100 Stories of Philanthropy".

UCP Seguin is partnering with The Chicago Community Trust, the region's community foundation, helping to commemorate its centennial and celebrate the most philanthropic region in the nation. The "On the Table" campaign is designed to convene donors – both financial and in-kind including volunteers – in small groups to share their own compelling stories of giving to a cause. Those featured will be community donors, family members, Board members, staff, program participants, and others – a whole range of "philanthropists" who have given their treasure, talents, and time at various levels, large and small.

The Chicago Community Trust is working with UCP Seguin and other partner nonprofits to conduct the first such region-wide series of "On the Table" events on May 12, 2015. Then for the next year UCP Seguin plans to convene monthly such events at locations throughout its footprint of services. As many as 10 to 20 individuals – some to share their stories of giving, others as guests – are expected to participate in each "On the Table" gathering. The events will serve to recognize individuals for their generosity, while providing to the public compelling stories of philanthropy that may stir them to similar action. UCP Seguin will publicize these stories through multiple means, from our website to social media, from press releases to publications and e-blasts.

As spring blooms we look forward to sharing the how "Friends of UCP Seguin" have shown their kindness, and in re-defining philanthropy across the many wonderful ways it can be expressed.

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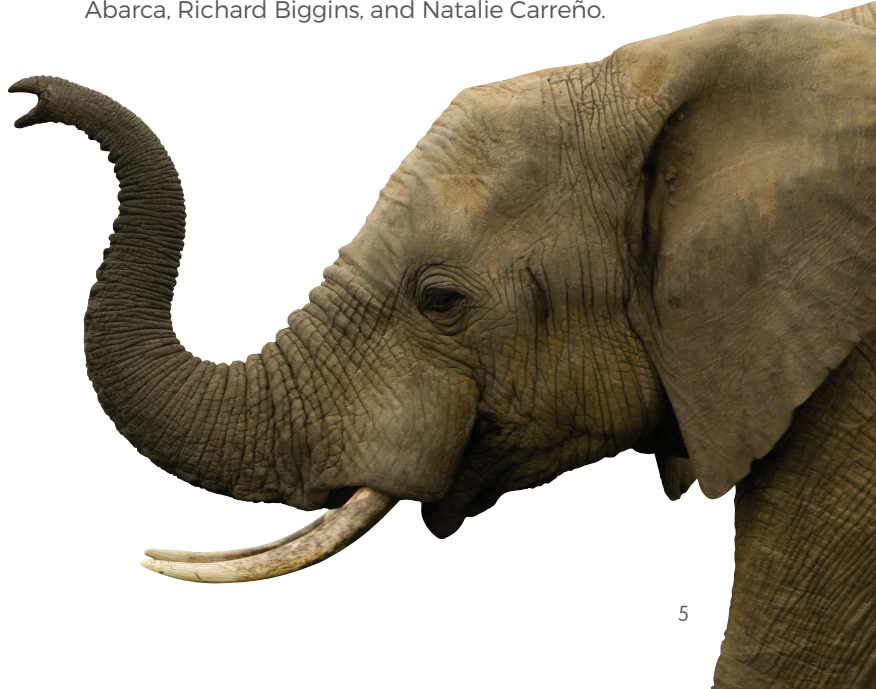
A "Growing" Relationship...

UCP Seguin Continues Partnership with

BROOKFIELD



UCP Seguin is pleased to begin its twenty-fifth year of partnership with the Chicago Zoological Society at the Brookfield Zoo. Over this long and fruitful relationship, UCP Seguin workers with disabilities have provided grounds-keeping services for the Zoo's parking areas. In addition, for the last three years, UCP Seguin has propagated, grown, proofed, and transplanted native Illinois perennials for the Zoo under the guidance of Seguin Gardens & Gifts. During this time, more than 30 of UCP Seguin's participants planted from seed Coneflowers, Black-eyed Susans and a variety of native grasses in multiple beds in the Zoo's North parking lots and in the Painted Dog exhibit. Zoo employee Tony Fabianich supervised the crew along with UCP Seguin staff members Ana Solares, Susanna Abarca, Richard Biggins, and Natalie Carreño.



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Donors listed include those who provided support during fiscal year 2014 – July 1, 2013 through June 30, 2014. Although we have taken great care to assure accuracy of listing, we apologize for any errors or omissions.

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Consolidated Statement of Activities 2014

From July 9, 2013 (Inception) through June 30, 2014



	Unrestricted	Temporarily Restricted	Permanently Restricted	2014 Total
Public Support & Revenue				
Public Support:				
State of Illinois	\$ 25,415,203	\$ -	\$ -	\$ 25,415,203
DFI - Day Program	70,083	-	-	70,083
Department of Education	853,625	-	-	853,625
Community Development Block Grants	411,108	210,088	-	621,196
Community Mental Health Act (708)	225,612	-	-	225,612
Contributions	3,604,825	81,578	-	3,686,403
Total Public Support	\$ 30,580,456	\$ 291,666	\$ -	\$ 30,872,122
Revenue:				
Work Contracts/training	\$ 163,035	\$ -	\$ -	\$ 163,035
Client Fees	3,381,070	-	-	3,381,070
Rental Income	394,477	-	-	394,477
Investment Income	598,809	-	-	598,809
Gain on sale of assets	1,395	-	-	1,395
Forgiveness of debt	224,460	-	-	224,460
Other	639,234	-	-	639,234
Net Assets Released from Restrictions	691,715	(691,715)	-	-
Total Revenue	\$ 6,094,195	\$ (691,715)	\$ -	\$ 5,402,480
Total Public Support & Revenue	\$ 36,674,651	\$ (400,049)	\$ -	\$ 36,274,602
Expenses				
Program Services	\$ 31,430,316	\$ -	\$ -	\$ 31,430,316
Supporting Services	4,063,535	-	-	4,063,535
Total Expenses	\$ 35,493,851	\$ -	\$ -	\$ 35,493,851
Change in Net Assets	\$ 1,180,800	\$ (400,049)	\$ -	\$ 780,751
Net Assets				
Beginning of the Period	\$ 8,707,793	\$ 14,491,686	\$ 148,000	\$ 23,347,479
End of the Period	\$ 9,888,593	\$ 14,091,637	\$ 148,000	\$ 24,128,230



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