

# PEOPLE WITH DISABILITIES DESERVE MORE

## Support SB3764 & HB4806!

People with intellectual and developmental disabilities (IDD) deserve the opportunity to lead meaningful lives in their community.

Illinois has not met its obligation to afford them this opportunity.

State leaders should make funding IDD services a PRIORITY.

*The state has made incremental investments since 2017:*

- Increasing wages for direct support professionals (DSPs)
- Wages have not kept pace with minimum wage increases, inflation, competitive job market, or the cost of delivering services

*The result:*

- **UNFILLED** positions
- **CLOSED** group homes and day programs
- **NO** expanded access to services
- **EXCESSIVE** overtime, which is **NOT** reimbursed by the state

## THE SOLUTION:

*The state-commissioned Guidehouse Rate Study recommends DSP wage reimbursement be **at least 150% of minimum wage.***

- **Increase reimbursement of DSP wages to 150% of minimum wage - a \$3/hour increase on 1/1/25 (\$106.2 million in FY25)**
- **Maintain reimbursement of *at least 150%* in perpetuity**
- **Accurate implementation of the rate calculator for DSP hours**

THEY DESERVE  
**MORE** 



# THE STATE:

has been out of compliance with the Ligas Consent Decree since 2017 & **now seeks to end it** while the system remains in crisis

has still not yet provided \$12.5 million in supplemental IDD funding **the General Assembly passed in January 2023!**



**Thousands of people stuck on the state waitlist for services.**

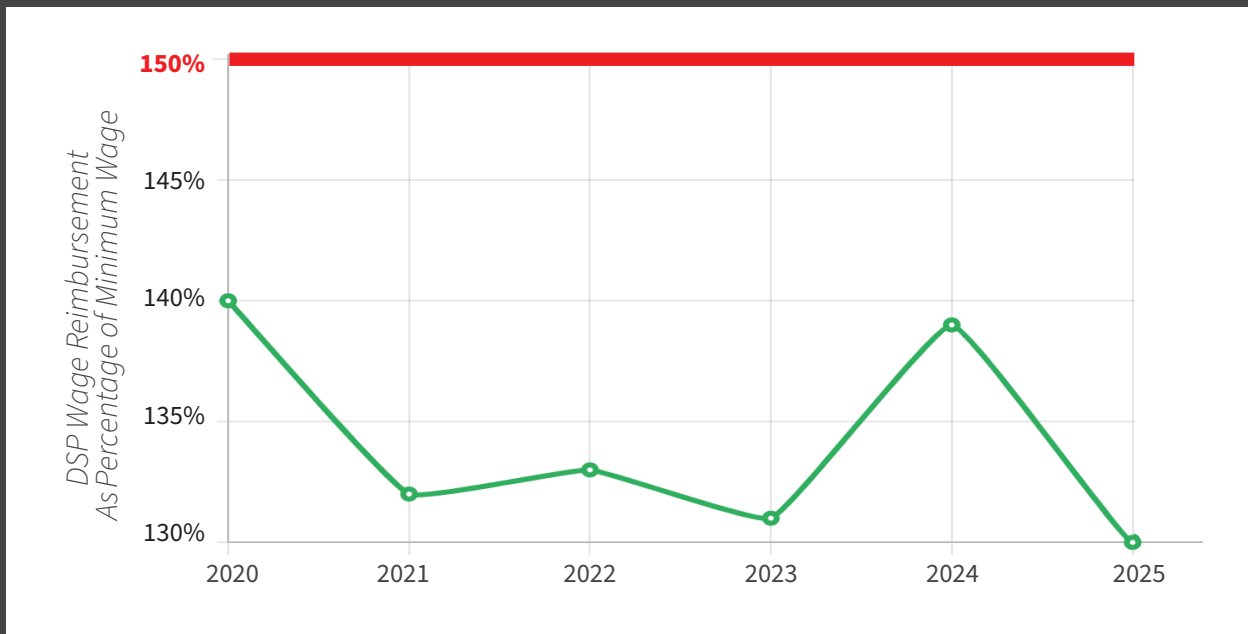
**Providers report an average of 11,000 staff overtime hours per month.\***

Strains overworked DSPs and overtime is **NOT** reimbursed by the state.

\*Reported by six major IDD provider agencies across the state.

## Guidehouse Recommends State DSP Wage Reimbursement at 150% of Minimum Wage\*\*\*

Despite state increases to DSP wages, we are going backwards as the minimum wage rises. It's causing a significant staffing crisis.



\*\*\*The study also recommends implementing separate service rates for the Chicago area, reflective of higher wages and cost of living requirements in the city of Chicago, Cook County and surrounding counties, including counties of Lake, McHenry, Kane, DuPage and Will.

**They Deserve More** is a statewide coalition of more than 90 community provider agencies, trade and advocacy organizations, and friends and family of people with disabilities. The coalition was founded in 2017 to ensure that Illinois meets its obligation to support people with intellectual and developmental disabilities.