

SPOTLIGHT ON

UCP Seguin of Greater Chicago

ANNUAL REPORT FISCAL YEAR 2019



For the Martin Luther King, Jr. Day of Service 2020, UCP Seguin of Greater Chicago commemorated the life of Dr. King and reflected on his dream for equality and civil rights for all people. We recognize that the iconic civil rights leader's passionate and persistent fight for equality and against discrimination paved the way for the disability community to advance and persevere in its ongoing fight for equality, rights, and inclusion.



On Saturday January 18th UCP Seguin made it a day on, not a day off! Volunteers with intellectual and developmental disabilities worked alongside volunteers without disabilities to help children and adults in our community who experience challenges accessing food and struggle with food insecurity.

Student volunteers and staff from Glen Crest Middle School in Glen Ellyn and Lincoln Middle School in Berwyn joined people with disabilities served by UCP Seguin of Greater Chicago, assembling over 350 nutritious Breakfast Bags that were then distributed to the Midwest Shelter for Homeless Veterans and other Homeless Veterans organizations. The volunteers also filled over 350 weekend backpacks with nutritious food for weekend meals for students experiencing food insecurity. At the conclusion of the service project, the volunteers gathered for lunch and received a bowl they designed at the volunteer kick-off in November.



Staff from the UCP Seguin Food Hub, Day Program and Seguin Gardens & Gifts organized and led the MLK Day of Service effort, helping to secure the food, oversee the creation of special ceramic bowls, and provide enthusiastic engagement with project volunteers.

UCP Seguin and the COVID-19 Crisis
How You Can Help (see back cover)



UCP Seguin of Greater Chicago
Administrative Offices/Carr Center
3100 South Central Avenue
Cicero, Illinois 60804
708.863.3803
708.863.3683 Fax
708.863.7653 TTY
www.ucpseguin.org

Infinitec Southwest
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Special thanks go to former CBS 2 Chicago news anchor Rob Johnson – who has a brother with Down syndrome – for presenting at the project kick-off, and to U.S. Representative Sean Casten and State Representative Terra Costa Howard for their support and participation in assembling the breakfast bags and backpacks.

“People with disabilities are often perceived as the ones always in need of help, but in reality, they also have the desire and ability to help others and to play an active role in strengthening their own communities,” said John Voit President/CEO of UCP Seguin. “In the true spirit of Dr. King, the Day of Service shines a light on what all people – including those with intellectual and developmental disabilities – can do to love, uplift, and support their neighbors.”

The Corporation for National and Community Service, the federal agency that leads MLK Day of Service, selected The Arc – a national advocacy organization of which UCP Seguin is a chapter – and a small group of other organizations to plan and participate in volunteer projects that help unite communities across the nation. UCP Seguin then received a grant through the auspices of The Arc to help underwrite costs associated with this project.

The Arc advocates for and serves people with intellectual and developmental disabilities (I/DD), including Down syndrome, autism, Fetal Alcohol Spectrum Disorders, cerebral palsy and other diagnoses. The Arc has a network of over 600 chapters (including UCP Seguin) across the country promoting and protecting the human rights of people with I/DD and actively supporting their full inclusion and participation in the community throughout their lifetimes and without regard to diagnosis.



LIVING LIFE WITHOUT LIMITS



Rose W. loves her job at Taco Bell and working with her boss Ulysses. Rose has been a dedicated employee for 16 years!



Seguin Auto Center employees, Pete Rivera, Chris S., Chris B., Scott J., and Tomas Ruiz Dominguez lead the UCP Seguin team at the Greater Chicago Food Depository's 34th Annual Hunger Walk in September.



Tony R. takes off on his very first airplane ride as he heads to San Antonio, Texas for the 2019 Paralympic Boccia Nationals.



Fostering leads to family! Kurt and Blas Venhaus enjoy a special night with their children Karma and Lavon Scott Venhaus after their adoption through UCP Seguin's Children's Foster Care program.



Nathan T. enjoys his afternoon out in the community painting ceramics at The Painted Penguin.



Pedro and Rosaline are thrilled with the accessibility their new lift from Ramp Up provides Pedro at their Chicago home.



Scott S. and Leon T., joined by their dedicated DSP Sharon Roberson, proudly carry the UCP Seguin banner around Guaranteed Rate Field at the 1st Annual Developmental Disabilities Awareness Night!



Danny T. shines again in his role as a ComEd Energy Ambassador! Danny received two awards at a recent training. One for completing 14 events instead of the required 12 over the course of 2019 and another for having completed his events two months ahead of schedule.

THEY DESERVE MORE RETURNS TO ACTION

UCP Seguin Again in Major Role with Statewide Advocacy for People with Disabilities...and Their Dedicated Caregivers

The They Deserve More Coalition – for which UCP Seguin plays a major role – is reactivating its efforts to push for legislation to secure a living wage for Direct Support Professionals (DSPs) and help people with intellectual and developmental disabilities get the support and care they need!

While our efforts over the last three years have achieved some small steps in the right direction, DSPs still earn woefully inadequate wages, which has caused a staffing crisis in Illinois as many of them leave for better paying jobs. The state meets other obligations – funding jails and skilled nursing and schools – why is it leaving people with disabilities behind?

Since 2017, They Deserve More has succeeded in raising the state wage reimbursement for most DSPs from \$10.71 an hour to \$12.38 an hour and securing the first slight cost-of-doing-business increase in 11 years for programs for people with disabilities. We await final federal approval for the State's proposed DSP wage reimbursement increase to \$13 an hour, which could become effective back to January 1. Unfortunately, these appreciated but modest steps don't come close to meeting the need.

We urge the General Assembly to increase state funding for people with disabilities by 20%—with 75% of this increase dedicated to DSP wage reimbursements. People with disabilities deserve more.

There are now two bills – HB 5074 and SB 3269 – filed in the Illinois General Assembly that would solve Illinois' DSP staffing crisis and secure adequate funding for nonprofit agencies.

Contact your state legislators by email and by phone and tell them sign on as a sponsor of these bills!

We will be in touch as our campaign moves forward and hope you will remain active in demanding a solution to this crisis from the General Assembly this spring. Stay tuned for future updates and thank you for your continuing support!

As always, please follow UCP Seguin as well as They Deserve More on Facebook and Twitter for the latest updates. And, please share your stories on the They Deserve More website. Urge Illinois to "Do Right by People with Disabilities!"

take action at theydeservemore.com



**THEY DESERVE
MORE**

**Illinois:
Do Right by People
with Disabilities.**

HOME IS WHERE THE HEART IS

UCP Seguin Families Put Their Hearts into Raising Resources for the Cause



Three years ago, UCP Seguin was looking at major financial challenges due to longstanding shortfalls of funding by the State of Illinois for services to people with developmental disabilities. We made many hard decisions, cut costs, aggressively sought additional revenues, and reworked our budget. UCP Seguin led the formation of the They Deserve More Coalition, to jointly advocate along with dozens of other organizations for additional funding from the state to address the turnover and vacancy staffing crisis in our services. But at the heart of UCP Seguin's efforts was generating crucial support from families and friends.

In the fall of 2018 UCP Seguin initiated the Hearts, Homes, Family (HHF) appeal,

encouraging family members of persons served to help in meeting the significant financial challenges we were facing. Our goal: raise additional dollars from families, both through direct gifts from family members and through donations from their additional families and friends. The results were impressive. In FY2019 several hundred families and friends contributed almost \$180,000 to the HHF campaign – a nearly 57% increase from the previous year.

Families also engaged in legislative advocacy through the They Deserve More campaign, urging state legislators to increase funding to recruit and retain Direct Support Professionals (DSPs) through higher wage reimbursements,

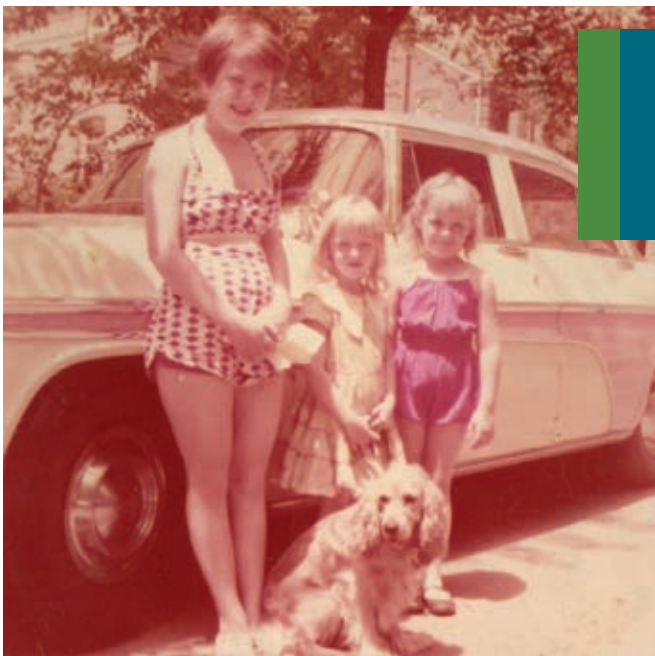
and to address longstanding operational costs. This effort – in conjunction with advocacy from people across Illinois – resulted in a 3.5% cost of living increase for the current FY2020.

The Hearts Homes Families campaign continues anew this year, as does They Deserve More. Once again UCP Seguin urges families of persons served and their friends to give personally, and to ask others to contribute too. Through two-thirds of the fiscal year the HHF campaign has raised nearly 70% of the \$210,000 goal. But with little time left in this fiscal year, we have approximately \$63,500 to raise to meet this lofty outcome.



Would you consider a gift or appealing to others to give today?

To give, please donate using the enclosed envelope to UCP Seguin or at our website, www.ucpseguin.org. Please put your resources where your hearts are. With your contribution you can greatly assist UCP Seguin in meeting its mission: "Life without limits for people with disabilities."



SPECIAL VISITOR SHEDS LIGHT ON FOUNDING OF UCP SEGUIN

Mary Brigitte Brozovsky Wiebelt Waxes Poetic about 70 Years of Pioneering Services to People with Developmental Disabilities

In the fall of 2019 UCP Seguin welcomed an extra special visitor from its original founding some 70 years ago. Having returned to Chicago for her high school reunion, Mary "Brigitte" Brozovsky Wiebelt graciously made a point of checking in with an organization that meant so much to her and her family. Brigitte is the last surviving member of her family and the younger sister of Bonnie Brozovsky, one of the first students at the original "Seguin School" which was founded in 1949. On her visit Brigitte toured our Seguin Gardens & Gifts and Seguin Auto Center social enterprises, talking with UCP Seguin's staff to learn all she could about what we are doing for people with developmental disabilities, some seventy years after her sister began her stint at this innovative organization. (Story continued on page 7).

Photo captions from top, counter clockwise: Bonnie, Brigitte, Judi and Coco their cocker spaniel in 1955; Brozovsky "girls" on their way to church in 1967; Bonnie, Judi and Brigitte in 1956.



Gr W

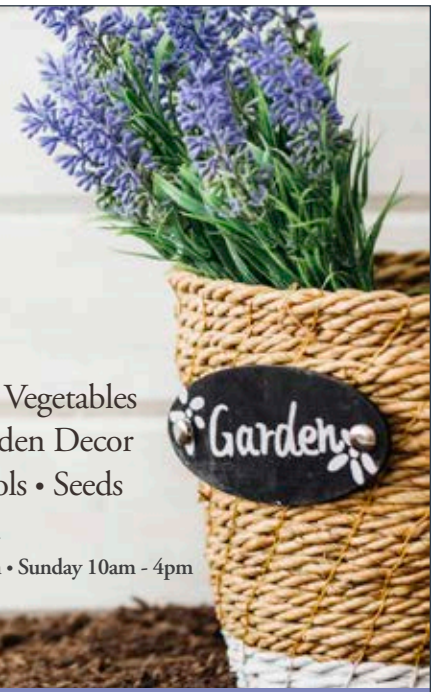
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Seguin Gardens & Gifts for all your gardening and gift-giving needs.
Serving our community while employing and empowering individuals with disabilities.

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UCP SEGUIN FOOD HUB – A CORNUCOPIA OF PROVISIONS!

Partnership with Greater Chicago Food Depository Provides
Much-Needed Food for UCP Seguin Participants



What started out as random donations of bread and pastries from a local Costco has become an essential new endeavor – the UCP Seguin Food Hub. The Food Hub was developed to provide healthy and plentiful food to the individuals served in our residential group homes, intermittent support sites, home-based services, and children's foster care. The intrepid staff from the Seguin Auto Center saw a need and most importantly, saw an opportunity. They pursued a partnership with the Greater Chicago Food Depository (GCFD) to open an affiliated program for UCP Seguin of Greater Chicago.

Located on the first floor of the 3150 S. Central Avenue building in Cicero, next to our Carr Center headquarters, the UCP Seguin Food Hub opened for business in April of 2019. It is available to all participants who live independently, with their families, in an adult foster parent or shift-staffed home, or are in the Children's Foster Care program. The participants are able to come to the Food Hub and “shop” to select food, which focuses on healthy

products that match with healthy lifestyles we are promoting.

The Food Hub is always full of fresh produce, chicken, ground turkey, ground beef, a variety of breads & cereals, brown rice, beans & lentils, and a wide assortment of canned goods. Donations are procured from the Greater Chicago Food Depository bi-weekly as well as through weekly donations from three local Aldi's and two Target stores. These donations result in a bountiful “horn of plenty”: an average of 9,400 lbs of healthy food each month for persons with disabilities served by UCP Seguin.

The Food Hub is a wonderful resource for the UCP Seguin community that will continue to grow and prosper, benefitting even more participants and their families. If you would like to get involved with volunteering or hosting a food drive to benefit the Food Hub, please call any of the staff at the Seguin Auto Center at 708.652.5037.

(Story continued from page 5)



Bernard, Bonnie & Helen Brozovsky in 1945.

“I would imagine that each person involved with UCP Seguin of Greater Chicago could wax poetic about the opportunities and benefits this organization provides,” said Brigitte. She was pleased to find that UCP Seguin is bigger and better than ever. She saw the same basic ingenuity and can-do spirit displayed at Seguin Gardens & Gifts and Seguin Auto Center that she had witnessed as a child in the 1950s when she visited the Seguin School as the organization was then called. And we at UCP Seguin were enthused to hear all she had to tell us about the history of our own organization’s beginnings.

After her visit, Brigitte wrote to us in more detail about her own family’s involvement in the origins of UCP Seguin. Her parents Helen and Bernard Brozovsky “found themselves searching for help, advice, and a life for Brigitte’s

oldest sister Bonnie when she was born in 1942 with a developmental disability.” Back then, as Brigitte related, there was no such assistance for children with disabilities. Her parents became part of a handful of parents who started to meet, talk, educate themselves and dream of what could be for their children. She explained about the naming the school (after 19th century educator and psychiatrist Edouard Seguin). These Seguin “Pioneer Parents” put their dreams to reality by founding, then growing, the first Illinois school for children with developmental disabilities. Please read the story Brigitte wrote for us on our website at https://ucpseguin.org/about_us/how-seguin-school-began.html. Brigitte’s delightful story encourages each of us who work at UCP Seguin to do our very best to create “Life without Limits” for people with disabilities.

UNITED CEREBRAL PALSY SEGUIN OF GREATER CHICAGO



Consolidated Statement of Activities 2019

For the Year Ended June 30, 2019 (with Comparative Totals for 2018)

	Without Donor Restrictions	With Donor Restrictions	2019 Total	2018 Total
Public Support & Revenue				(As adjusted)
Public Support:				
State of Illinois	\$ 30,301,121	\$ -	\$ 30,301,121	\$ 30,644,116
Government Grants	\$ 247,263	\$ -	\$ 247,263	\$ 266,627
Department of Education	\$ 1,352,133	\$ -	\$ 1,352,133	\$ 1,267,336
Community Development Block Grants	\$ 311,978	\$ 560,231	\$ 872,209	\$ 168,001
IHDA Funding	\$ 160,166	\$ -	\$ 160,166	\$ 107,334
Community Mental Health Act (708)	\$ 335,385	\$ -	\$ 335,385	\$ 329,224
Contributions	\$ 3,431,002	\$ 240,602	\$ 3,671,604	\$ 3,449,785
Total Public Support	\$ 36,139,048	\$ 800,833	\$ 36,939,881	\$ 36,232,423
Revenue:				
Work Contracts/training	\$ 144,261	\$ -	\$ 144,261	\$ 94,223
Client Fees	\$ 4,044,955	\$ -	\$ 4,044,955	\$ 4,114,609
Rental Income	\$ 122,401	\$ -	\$ 122,401	\$ 240,143
Investment Income	\$ 114,287	\$ -	\$ 114,287	\$ 170,721
Gain (loss) on sale of assets	\$ 6,923	\$ -	\$ 6,923	\$ (1,247,129)
Other	\$ 572,516	\$ -	\$ 572,516	\$ 599,482
Net Assets Released from Restrictions	\$ 366,061	\$ (366,061)	\$ -	\$ -
Total Revenue	\$ 5,371,404	\$ (366,061)	\$ 5,005,343	\$ 3,972,049
Total Public Support & Revenue	\$ 41,510,452	\$ 434,772	\$ 41,945,224	\$ 40,204,472
Expenses				
Program Services	\$ 38,100,843	\$ -	\$ 38,100,843	\$ 38,554,145
Supporting Services	\$ 3,542,305	\$ -	\$ 3,542,305	\$ 3,703,458
Total Expenses	\$ 41,643,148	\$ -	\$ 41,643,148	\$ 42,257,603
Change in Net Assets	\$ (132,696)	\$ 434,772	\$ 302,076	\$ (2,053,131)
Net Assets				
Beginning of the Period, as adjusted	\$ 16,531,363	\$ 1,072,978	\$ 17,604,341	\$ 19,657,472
End of the Period	\$ 16,398,667	\$ 1,507,750	\$ 17,906,417	\$ 17,604,341

NEW UCP SEGUIN GIVING SOCIETIES

United Cerebral Palsy Seguin of Greater Chicago has created a number of societies to honor individuals who have provided significant support through their financial contributions for the persons with disabilities we serve. The gifts of these special donors have been instrumental in expanding and sustaining our innovative services. They have provided the capital investments needed to grow and maintain our many homes and program centers. Ultimately the abundant generosity of these contributors has enabled UCP Seguin to meet our mission, making it possible for people with disabilities to achieve their potential, advance their independence, and act as full members of the community.

HONOR ROLL OF VISIONARIES

Members of the **Honor Roll of Visionaries** secure the future of United Cerebral Palsy Seguin of Greater Chicago by remembering us in their estate plans. There are many ways to do so: as beneficiary or alternate beneficiary of your Donor Advised Fund, retirement account or life insurance policy; or simply designating United Cerebral Palsy Seguin of Greater Chicago in your will or trust documents.

Please consult your legal and financial advisors about how best to support UCP Seguin while securing the maximum tax benefit for yourself. If you include UCP Seguin (FEIN 36-2894174) in your estate plan, please notify Dawneen Suriano at 708-222-4251.

Pamela and Steven Kawohl
Joseph Mengoni
James and Sandra Napolitan

Joseph Pedersen
Margaret Pedersen

Paul Schick and Beth Mannino
Richard Smith, Sr.

Robert Spran
Victor and Iris Yipp

CENTER CHAMPIONS

The **Center Champions** are recognized for their generous gifts by having their names attached to one of UCP Seguin's Day Services Centers, including the Carr Center (our main building) and the Betty Scheck Senior Center.

There are still several Centers without names! If you would like to be a Center Champion, please contact Dawneen Suriano at 708-222-4251.

Mooney's Garage, Seguin Auto Center
Robert R. Andreas, Sr. and Byron Andreas

The Carr Center
Allan C. Carr and Terrance M. Carr

The Portillo's Learning Kitchen
Richard Portillo

Julius & Betty Levinson Building
Julius & Betty Levinson and
Robin Boushie

The Schick-Mannino Greenhouse
Paul Schick and Beth Mannino Dedicated to
Delbert & Peggy Schick and Kenneth
& Barbara Mannino

The Betty Scheck Senior Center
Richard N. Scheck Family in
Memory of Betty Scheck

Floyd & Louise Perotto Garden & Gift Center
Perotto Charitable Foundation and David Lencioni

HOUSEPROUD SOCIETY

Members of the **HouseProud Society** are recognized for their generous gifts by having their names attached to one of our group Community Integrated Living Arrangement homes.

There are still plenty of houses without names! If you would like to join the HouseProud Society, please contact Dawneen Suriano at 708-222-4251.

Anonymous Donor
(in memory of Bruce Bluder)

Nancy Knightly
(in honor of the late Doris Ritter)

Gary Ritter
(in honor of the late Doris Ritter)

Karen Baltrus

Nancy and Robert C. Knuepfer, Jr.
(dedicated in memory of Robert and Suzanne Knuepfer)

Sharon Ritter-Beall
(in honor of the late Doris Ritter)

Victoria Baltrus

Gregory A. McConnell

Richard N. and Judith Scheck

The Honorable Lee Daniels

Anthony and Estelle Nakroshis

Leigh "Rick" Steinman
(in honor of the late Patty Steinman)

James Donoval

Michael Nakroshis

Mary Patricia Storto
(also dedicated to the memory of Tricia Storto, and in honor of the late Joseph Storto and the Storto Family)

Joseph and Joan A. Geoghegan, Jr.

Patricia Parker
(also dedicated in honor of the late Jerry Parker)

Jeffrey R. Tobolski

James Gibilterra
(in memory of Joseph Gibilterra and in honor of the late Constance Gibilterra)

Christine Patek
(in honor of the late Stanley Patek)

Carman Trotta
(in memory of Joseph Gibilterra and in honor of James Gibilterra and the late Constance Gibilterra)

Ralph Harast

(also dedicated in honor of the late Blanche Harast)

Joseph Pederson

Ronald and Nancy Kenny

Curtis P. Ritter
(in honor of the late Doris Ritter)

Steven L. and Jeanne Kirby

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UCP Seguin is thankful for all the individuals who in the past year created various fundraisers – birthday fundraisers, Ugly Christmas Sweater Parties, Facebook fundraisers, and more – all to benefit the people with disabilities served we serve. Erika Winston, UCP Seguin’s Director of Clinical Services, chose to solicit the gym she attends to host an event. Bulldog Bootcamp & CrossFit agreed to host the first Raising the Bar CrossFit training fundraiser last May to promote “Life without Limits for People with Disabilities”. Through Bulldog’s generosity and with Erika’s leadership, “Raising the Bar” generated nearly \$7,000 to support persons with disabilities served by UCP Seguin of Greater Chicago.



Stacie Steinway, UCP Seguin BCBA Supervisor, works out with UCP Seguin participant Debra Cozy.

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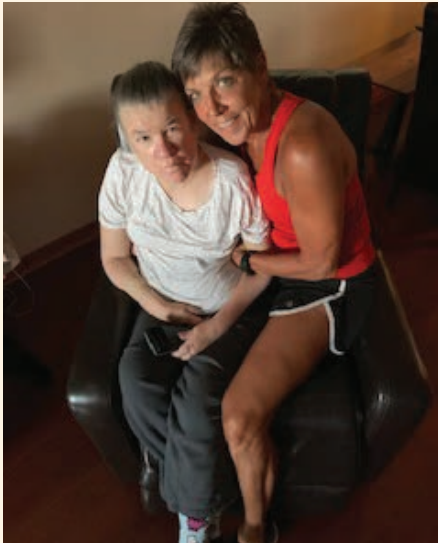
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UCP Seguin participant Wendysue Bartusiak with her sister Nancy Funk prior to the Nike WMNS Half Marathon Challenge.

GOING THE DISTANCE FOR UCP SEGUIN

Nancy Funk Honors Her Sister with Disabilities through Half-Marathon Challenge

Not everyone would run 13.1 miles to support their sibling...but Nancy Funk did. Last October 2019 Nancy went the distance – on behalf of her sister and cherished UCP Seguin participant Wendysue Bartusiak – as part of the Nike WMNS Half Marathon Challenge along Chicago's lakefront. Her goal: to raise donations in support of her sister and other individuals with disabilities served by UCP Seguin, where Wendy had benefited from its services for more than 45 years. "UCP Seguin at the Levinson Center in Oak Park has helped Wendy and many other individuals with disabilities to live better lives", said Nancy. "UCP

Seguin supports their physical and mental well-being and vocational needs with training centers across the region. I was proud to support this extraordinary organization through this fundraising endeavor." Sadly, soon after the half-marathon Wendysue passed from this life in December 2019. But Nancy, through her sisterly dedication, was able to honor Wendysue's memory by raising nearly \$6,000 on behalf of people with disabilities. And Wendysue's legacy will live on through what she gave to people around her, and through the generosity and love of Nancy Funk and the Bartusiak Family.

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Please let us know if you have remembered United Cerebral Palsy Seguin of Greater Chicago (FEIN 36-2894174) in your estate plan. We would like to add you to our Honor Roll of Visionaries.

There are many ways to add us to your planned charitable giving. Add us as:

- beneficiary or alternate beneficiary of your Donor Advised Fund, retirement account or life insurance policy
- simply designate United Cerebral Palsy Seguin of Greater Chicago in your will or trust documents.



CONSULT

Please consult your legal and financial advisors about how best to support UCP Seguin while securing the maximum tax benefit for yourself, and then notify Dawneen Suriano at 708-222-4251 or by email at dsuriano@seguin.org.



THINGS TO KNOW: The Secure Act May Change Your Retirement Planning

Last year, the Secure Act was signed into law and it made several changes that may impact your retirement planning. The Act took effect January 1, 2020.

- The Act pushes back the age at which retirement plan participants need to take required minimum distributions (RMDs), from 70½ to 72.*
- The Act allows traditional IRA owners to continue contributing to IRAs indefinitely if your income is below the threshold of \$137,000 for single taxpayers and \$203,000 for married filing jointly.
- Non-spousal inherited retirement account RMDs must now be taken within 10 years of inheriting the retirement account - individuals who inherited an IRA previously could stretch out the distribution over their estimated lifetime. This will potentially boost the tax burden these payments will cause.
- Long-term part-time employees will now be eligible for 401(k) plans - they must work 500 hours or more per year.
- The Act allows 401(k) plans to offer annuities.

* You can save money by asking your broker to distribute a portion of your RMD directly to UCP Seguin of Greater Chicago (FEIN 36-2894174). This distribution is still credited as part of your RMD, but it is not counted as taxable income to you. Therefore, it is less costly to you to use your RMD dollars to make your philanthropic contributions.



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UCP SEGUIN TAKES STEPS TO ADDRESS THE

COVID-19 CRISIS - HOW YOU CAN HELP

Along with all of you, UCP Seguin is facing significant challenges in addressing COVID-19, also referred to as the novel coronavirus. We have already taken multiple steps to ensure the health, safety and well-being of the people with disabilities we serve, their families, our employees, our foster parents, and the community.

In this time of major crisis, UCP Seguin is blessed to have dedicated staff and foster parents providing direct care to people with disabilities, who are among the most vulnerable in our population. These caregivers cannot “work from home” – and they need to be properly compensated for their heroic efforts. At the same time UCP Seguin is incurring added costs to secure protective gear, medical supplies and other basic provisions.

In short, UCP Seguin projects crisis-related expenses well in excess of our income. For that reason we call upon you – friends of UCP Seguin – to **donate generously to the UCP Seguin COVID-19 Emergency Fund.**

**Please make online donations at our website: ucpseguin.org
Or use the contribution envelope in this Annual Report to send your donation.**

YOU CAN MAKE A HUGE DIFFERENCE IN THE LIVES OF PEOPLE WITH DISABILITIES – AND THEIR DEDICATED CAREGIVERS.