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HOUSE RESOLUTION 1 WHEREAS, Direct support professionals provide long-term 2 support and services for thousands of children and adults with 3 intellectual and developmental disabilities in Illinois; and 4 5 WHEREAS, Direct support professionals build close, respectful, and trusted relationships with the persons they 6 help support and their families; and 7 WHEREAS, Direct support professionals provide a broad 8 range of individualized support and assistance with tasks such 9 as eating, bathing, administering medication, job and life 10 skills training, money management, meal preparation, and 11 reading, community engagement, and transportation; and 12 WHEREAS, Over the past several decades, thousands of 13 individuals with developmental disabilities have moved from 14 their family homes, foster homes or state institutions into 15 group homes, where they have been able to achieve more 16 productive and fulfilling lives; and 17 WHEREAS, There is a documented critical and growing 18 shortage of direct support professionals in Illinois that is 19 directly correlated to low wages that are often below the 20 federal poverty level; and 21

- 1 WHEREAS, This staffing crisis gravely impacts the quality
- of life and personal safety of persons with disabilities in
- 3 Illinois; and
- 4 WHEREAS, In order to continue to enhance the lives of
- 5 persons with disabilities and their families who rely on long
- 6 term supports and services, community providers who employ
- 7 direct support professionals must obtain the resources to
- 8 recruit, train and retain a highly qualified and sustainable
- 9 workforce; and
- 10 WHEREAS, Competition is growing for direct support
- 11 professionals; job opportunities at Walmart, fast food
- 12 restaurants, retail stores, the new Amazon warehouse, and even
- 13 at the local donut shop often pay more than what the State pays
- 14 direct service professionals; in addition, the minimum wage in
- 15 Chicago is rising well above what the State currently pays
- 16 direct service professionals; and
- 17 WHEREAS, The "They Deserve More" coalition is engaged in a
- 18 statewide effort to address the staffing crisis affecting
- 19 services to people with disabilities and their families in
- 20 Illinois; and
- 21 WHEREAS, The only solution to this ever-worsening crisis is

- 1 to increase state funding to provide a living and competitive
- 2 wage for direct support professionals; and
- 3 WHEREAS, Illinoisans recognize and celebrate the
- 4 contributions of direct support professionals that help
- 5 strengthen our communities by fostering greater inclusion for
- 6 persons with disabilities; therefore, be it
- 7 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE ONE
- 8 HUNDREDTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that we
- 9 declare September 11-15, 2017 as "Direct Support Professionals
- 10 Recognition Week" in the State of Illinois; and be it further
- 11 RESOLVED, That we honor the dedication and vital role of
- direct support professionals in enhancing the lives of children
- and adults with disabilities and their families.